



Board of Directors Nominees for Election for the Year 2025

The Delta Community Credit Union Nominating Committee has nominated three (3) members to the Board of Directors. Additional nominations for the Board of Directors may be made by petition.

If only one (1) person is nominated for each vacancy, the election for the Board of Directors will be held prior to the Annual Meeting at 4:30 p.m. ET on Monday, March 17, 2025 at the Delta Community Conference Center at 3300 Riverwood Parkway, Suite 100, Atlanta, GA 30339. Election results will be announced at the Annual Meeting.

Board of Directors Candidates (Nominated by the Delta Community Credit Union Nominating Committee)

Listed in alphabetical order:

Charlie Boyajian, Incumbent

- Member of Delta Community for 36 years
- Member of Delta Community Board of Directors for 19 years
- Credit Committee Member for 10 years
- Asset/Liability Committee member for 14 years
- Former Members Insurance Advisors Board of Directors
- Former Chief Pilot for Delta Air Lines
- Former Chairman, Treasurer and Assistant Treasurer for Delta Pilots Mutual Aid for seven years
- Former Airbus A330/A350 Fleet Captain for Delta Air Lines
- Current occupation: Airbus A330 Captain and Line Check Pilot for Delta Air Lines

Statement of Qualification:

I have been a member of Delta Community for more than 36 years and served on the Credit Committee for more than seven years before joining the Board of Directors in 2005. I now serve on the Credit Committee, and Chair the Asset/Liability Committee.

I have a master's degree in Computer Science and Business Administration from the University of Houston and a bachelor's in Finance from the Wharton School of the University of Pennsylvania. I am a retired naval aviator and Gulf War veteran. My professional experience includes work in finance, investments, insurance, mortgages, real estate, and management.

My overarching philosophy is to actively work with the Board of Directors and Executive Team to promote a strong and vibrant Credit Union that maximizes shareholder value while being responsive to member needs.

Esther Hammond, Incumbent

- Member of Delta Community for 47 years
- Member of Delta Community Board of Directors for 24 years
- Audit Committee Chairperson since 2016
- Past Occupational Responsibilities: (32 years of experience with Delta Air Lines; retired October 30, 2009)

Statement of Qualification:

I am an advocate of Delta Community Credit Union and its financial health, and I have been a loyal member of the Credit Union since joining Delta Air Lines in 1977. My dedication, effort, and talent in advancing the credit union movement were recognized as the 2020 League of Southeastern Credit Unions (LSCU) Volunteer of the Year Award Winner for Georgia. The League of Southeastern Credit Unions & Affiliates represents nearly 300 credit unions in Alabama, Florida, and Georgia.

Before I retired from Delta Air Lines, I held the Director, Human Resources, Equal Opportunity (EO), and Compliance position. I worked in Chicago Reservations for the first 17 years of my Delta career, relocating to Atlanta in 1995 and subsequently spending the last 14 years of my career championing for Human Resources and Employee Relations. In addition, I held various positions at Delta in individual contributor, leadership, and director roles. Additional work experience includes robust HR roles with All(n)1 Security Service, Inc., The Coca-Cola Company, Jewish Family & Career Services (JF&CS) of Atlanta, and Quality Care for Children (QCC).

My educational background and multiple certifications are equally valuable to the contributions I offer Delta Community as a Board member. I hold a Bachelor of Science degree in Business Administration and a Master of Science degree in Organization Management, with a concentration in Human Resource Management.

I am a long-standing member of the Society for Human Resources Management. I have held the certification of Senior Professional in Human Resources (SPHR) since 2000. I achieved SHRM Senior Certified Professional (SCP) certification in 2015. In addition, I have also held the designation of Certified Professional Coach (CPC) since 2010.

My board experience expands beyond Delta Community; I am currently an Odyssey Family Counseling Center board member. Odyssey is a community-based nonprofit organization that offers quality, evidence-based mental health treatment and services, which acknowledges the importance of family and community. Previous Board memberships include: Clear Point Credit Counseling Solutions, formerly known as CredAbility, and Jesse Draper Boys & Girls Club.

The Credit Union has been the primary source for all my financial business. I especially enjoy the robust Online Banking product it offers, in addition to the dedication and support to member services. As a Delta Community board member for the past 24 years, I have demonstrated my capability as an effective contributor, ensuring the Credit Union remains viable and successful.

It has been an honor and privilege to serve on the Delta Community Board of Directors, and I look forward to retaining a seat on the Board. I appreciate your support.

Linda O'Shea, Incumbent

- Member of Delta Community for 41 years
- Member of Delta Community Board of Directors for 21 years, currently serving as Vice Chairwoman and assuming additional responsibilities of Chairperson, as warranted, until the Board elects a new Chairperson.
- Previous occupation: Director-Compensation, Delta Air Lines
- Current occupation: Associate Partner, Aon

Statement of Qualification:

I have been a loyal member of Delta Community since 1983 and strongly believe in the Credit Union's philosophy of "people helping people." I began serving on the Board of Directors in 2003 and was elected to my current role of Vice Chairman in 2012. As a Board Member, I have remained focused on strengthening my knowledge of the Credit Union's operations in order to ensure the long-term interests of our members are being served.

I served in multiple leadership roles during my 23-year tenure with Delta Air Lines, including Controller, Atlanta Airport; General Manager, Human Resources; and Director, Compensation. In my role at Aon, I was an associate partner, leading a team that specialized in Broad-Based Compensation and Co-Sourcing engagements for clients primarily in the hospitality and energy industry. A year after retiring, I agreed to rejoin Aon to provide ad hoc project support for several long-term clients.

As a Board Member, I commit to continue to use my leadership skills and business expertise to provide oversight and strategic direction to ensure the long-term financial health and strength of Delta Community. I am proud of the accomplishments of our Credit Union under the guidance of the current Board, and I would be honored to continue to serve on your behalf.

Election Procedures

The Bylaws of Delta Community Credit Union state that at least 120 calendar days before the Annual Meeting, the Chairman of the Board of Directors will appoint a Nominating Committee. This committee was appointed on September 30, 2024.

At least 90 calendar days before the Annual Meeting, the Nominating Committee will report the nominations to the Secretary (or appointed designee) of the Board of Directors. The list of nominees was presented to the Secretary (or appointed designee) of the Board of Directors on October 31, 2024.

At least 75 calendar days before the Annual Meeting or before December 8, 2024 the Secretary (or appointed designee) of the Board of Directors is responsible for providing the election and petition procedures, a list of nominees, petition/voter eligibility requirements and applicable voting instructions to all Delta Community Credit Union members. This information was posted at www.DeltaCommunityCU.com.

Petition/Voter Eligibility Requirements

Each petition signer and eligible voter must be a member of Delta Community Credit Union with an account that meets the minimum depository requirement of \$5.

An individual must be at least 18 years of age by December 31, 2024 (based on date of birth provided to Delta Community Credit Union), have all positive account balances and no loans more than 30 days past due.

Social, association, partnership, or corporation accounts opened by December 31, 2024, retaining the minimum depository requirement of \$5 may be represented by one person duly authorized by the society, association, partnership, or corporation to vote for it.

How to Nominate by Petition

(Nominee must be at least 18 years old and in good standing as of December 31, 2024)

Delta Community Credit Union members have the ability to petition for the position of Delta Community Credit Union Board of Directors. There are three (3) Board of Directors seats to be filled for 2025. A petition must be submitted in accordance with the following: A petitioning nominee must prepare and submit the Application for Delta Community Credit Union Board of Directors and the Petition Forms. The forms can be obtained from Delta Community Credit Union's Legal Department by calling (404) 677-4238 or (800) 544-3328.

The Legal Department must receive completed Application and Petition Forms at the Main Office at 3250 Riverwood Parkway, Atlanta, Georgia, 30339 by January 11, 2025, 2:00 p.m., ET.

At least 500 eligible voting members must sign the Delta Community Credit Union Petition Form(s). Each member signing a petition must provide his/her printed name, signature and last four (4) digits of his/her Social Security Number (if applicable) and his/her date of birth (mm,dd,yyyy) for member verification.

The Nominating Committee will review the petition nominee(s) application(s) and verify the nominee's eligibility. If qualifying nominations are received by petition, the names of the nominee(s) will be added to the ballot. No nominee(s) will be added to the ballot unless they are nominated by the Nominating Committee or by approved Petition as stated above.

Failure to follow these procedures will prevent the petition nominee(s) from being placed on the official ballot.

Ballot Voting Method

If only one (1) person is nominated for each vacancy, the election for the Board of Directors will be held prior to the Annual Meeting. No nominations for vacancies will be permitted at the Annual Meeting.

If the number of nominees exceeds the number of Board of Directors vacant positions, on February 4, 2025, the Secretary (or appointed designee) of the Board of Directors will post all nominee names, biographical history and voting instructions for eligible voting members at www.DeltaCommunityCU.com.

The 2025 election will be conducted from February 4, 2025 through March 6, 2025 through an online third-party provider. A link to the voting site will be available through Delta Community Credit Union's online banking system and also located at www.DeltaCommunityCU.com during the election period.

In the event of a tie, the Board of Directors (Nominating Committee members abstaining) will perform a two-thirds (2/3) rule vote. In the event of another tie, the winning nominee will be decided by lot drawing.

November 2024